

1. Total anticipated payroll for the year R 170 072 914.00
2. Total anticipated training spend for the year R 1 900 998.00
3. Total anticipated levy payment for the year R 1 700 729.14
4. Total Number of Employees in the Municipality

Employment category	Race											PWD		
	African		Coloured		Indian		White		Total		Total	M	F	Total
	M	F	M	F	M	F	M	F	M	F				
SOC 100 Legislators	4	1	10	10	0	0	3	0	17	11	28	0	0	0
SOC 100 Directors and Corporate Managers	4	1	12	2	0	0	5	0	21	3	24	1	0	1
SOC 200 Professionals	4	2	8	11	0	0	5	4	17	17	34	0	0	0
SOC 300 Technicians and Trade Workers	28	3	42	6	0	0	13	0	83	9	92	1	0	1
SOC 400 Community and Personal Service Workers	29	7	45	5	0	0	1	0	75	12	87	0	0	0
SOC 500 Clerical and Administrative Workers	17	36	28	48	0	0	4	11	49	95	144	4	1	5
SOC 700 Machine Operators and Drivers	20	3	44	6	0	0	0	0	64	9	73	2	0	2
SOC 800 Labourers	146	31	139	50	0	0	2	0	287	81	368	1	1	2
Apprentices	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTALS	252	84	328	138	0	0	33	15	613	237	850	9	2	11

5. Total Number of Employees to Receive Training

Employment category	Race											PWD		
	African		Coloured		Indian		White		Total		Total	M	F	Total
	M	F	M	F	M	F	M	F	M	F				
SOC 100 Legislators	3	1	7	5	0	0	0	0	10	6	16	0	0	0
SOC 100 Directors and Corporate Managers	4	2	8	2	0	0	3	0	15	4	19	0	0	0
SOC 200 Professionals	3	0	9	7	0	0	0	1	12	8	20	0	0	0
SOC 300 Technicians and Trade Workers	2	0	16	0	0	0	3	0	21	0	21	0	0	0
SOC 400 Community and Personal Service Workers	1	0	9	0	0	0	0	0	10	0	10	0	0	0
SOC 500 Clerical and Administrative Workers	1	2	2	8	0	0	0	0	3	10	13	0	0	0
SOC 700 Machine Operators and Drivers	2	2	2	2	0	0	0	0	4	4	8	1	0	1
SOC 800 Labourers	9	2	9	2	0	0	0	0	18	4	22	1	0	1
Apprentices	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTALS	25	9	62	26	0	0	6	1	93	36	129	2	0	2

6. Percentage of Total Employees to Receive Training

Employment category	Total
SOC 100 Legislators	57%
SOC 100 Directors and Corporate Managers	79%
SOC 200 Professionals	59%
SOC 300 Technicians and Trade Workers	23%
SOC 400 Community and Personal Service Workers	11%
SOC 500 Clerical and Administrative Workers	9%
SOC 700 Machine Operators and Drivers	11%
SOC 800 Labourers	6%
Apprentices	#DIV/0!
Total Employees	15%

7. IDP/Municipal Training Objectives

IDP objectives	Operational context Municipal Objectives	Enabling context Training & Skills Dev Objectives	Transformation context Employment Equity Objectives	Primary skills needs address terms of the Sector Skills
1 Financial Viability	Sound Financial Viability	Ensure that employees are compliant with	Training of 37 employees - male and	Financial
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
2 Infrastructure Development and Service Delivery	Upgrading & Improvement of Waternetworks	Ensure that water operators are qualified to	Training of 38 employees - African &	Specialist technical
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
3 Institutional Transformation	To optimise the potential of all employees in order to achieve	To train councillors and officials to	To appoint females in senior positions (top	Management / leadership
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
4 Local Economic Development	To develop an environment which is conducive to develop Local	To train unemployed students in Tourism	To affirm tourism and LED to comply with the	Social/community/economic devel
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
5 0	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
6 0	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
7 0	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
8 0	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
9 0	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
10 0	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
11 0	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

12	0	0	0	0	0
		0	0	0	0
		0	0	0	0
		0	0	0	0
		0	0	0	0
13	0	0	0	0	0
		0	0	0	0
		0	0	0	0
		0	0	0	0
		0	0	0	0
14	0	0	0	0	0
		0	0	0	0
		0	0	0	0
		0	0	0	0
		0	0	0	0
15	0	0	0	0	0
		0	0	0	0
		0	0	0	0
		0	0	0	0
		0	0	0	0
16	0	0	0	0	0
		0	0	0	0
		0	0	0	0
		0	0	0	0
		0	0	0	0
17	0	0	0	0	0
		0	0	0	0
		0	0	0	0
		0	0	0	0
		0	0	0	0
18	0	0	0	0	0
		0	0	0	0
		0	0	0	0
		0	0	0	0
		0	0	0	0

[illegible]